

TRINIDAD AND TOBAGO GAZETTE

Vol. 50	Port-of-Spain, Trinidad, The	ursda	y 27th Ja	nuary, 2011—Price \$1.00	No. 7			
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THE FOLLOWING HAVE BEEN ISSUED:

ACT No. 1 of 2011—"An Act to supplement and vary the appropriation of the sum the issue of which was authorised by the Appropriation (Financial Year 2010) Act, 2009"—(40 cents).

BILL entitled "An Act to supplement and vary the appropriation of the sum the issue of which was authorized by the Appropriation (Financial Year 2010) Act, 2009"—(28 cents).

BILL entitled "An Act to amend the Constitution of the Republic of Trinidad and Tobago to make special provisions with respect to capital offences"—(\$1.54).

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SUPPLEMENTS TO THIS ISSUE

The documents detailed hereunder have been issued and are published as Supplements to this issue of the *Trinidad and Tobago Gazette*:

Legal Supplement Part C-

Act No. 1 of 2011—"An Act to supplement and vary the appropriation of the sum the issue of which was authorised by the Appropriation (Financial Year 2010) Act, 2009"

Bill entitled "An Act to supplement and vary the appropriation of the sum the issue of which was authorized by the Appropriation (Financial Year 2010) Act, 200".

Bill entitled "An Act to amend the Constitution of the Republic of Trinidad and Tobago to make special provisions with respect to capital offences".

ASSENT TO ACT

THE UNDERMENTIONED ACT enacted by His Excellency the President with the advice and consent of the Senate and House of Representatives has been assented to by His Excellency and is published as a Supplement to this *Trinidad and Tobago Gazette*:

Number of Act Short Title of Act Date of Assent

1 of 2011 ... The finance (Supplementation and Variation of Appropriation) ... 21st January, 2011

(Financial Year 2010) Act, 2011

J. SAMPSON-MEIGUEL

24th January, 2011.

Clerk of the House

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PUBLICATION OF BILLS

NOTICE is hereby given that the following Bills are published as a Supplement to this Trinidad and Tobago Gazette for public information:

The Finance (Supplementation and Variation of Appropiration) (Finance Year 2010) Bill, 2011.

The Constitution (Amendment) (Capital Offences) Bill, 2011.

Copies of the Bill may be purchased from the Government Printery Sales Section, 2-4, Victoria Avenue, Port-of-Spain.

J. SAMPSON-MEIGUEL

25th January, 2011.

Clerk of the House

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APPOINTMENT TO ACT AS ATTORNEY GENERAL

IT IS HEREBY NOTIFIED for general information that His Excellency the President, acting in accordance with the advice of the Prime Minister, in exercise of the power vested in him by subsection (2) of section 79 of the Constitution of the Republic of Trinidad and Tobago, has appointed MR. PRAKASH RAMADHAR, a Member of the House of Representatives, to act in the Office of Senator the Honourable Anand Ramlogan, Attorney General, with effect from 25th January, 2011 and continuing during the absence from Trinidad and Tobago of the said Senator the Honourable Anand Ramlogan, in addition to the discharge of his normal duties.

E. DANIEL-LIVERPOOL
Acting Secretary to His Excellency
the President

20th January, 2011.

APPOINTMENT TO ACT AS MINISTER OF WORKS AND TRANSPORT

It is hereby notified for general information that His Excellency the President, acting in accordance with the advice of the Prime Minister, in exercise of the power vested in him by subsection (2) of section 79 of the Constitution of the Republic of Trinidad and Tobago, has appointed EMMANUEL GEORGE, a Senator, to act in the Office of the Honourable Jack Austin Warner, Minister of Works and Transport, with effect from 30th January, 2011 and continuing during the absence from Trinidad and Tobago of the said the Honourable Jack Austin Warner, M.P., in addition to the discharge of his normal duties.

E. DANIEL-LIVERPOOL Acting Secretary to His Excellency the President

25th January, 2011.

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APPOINTMENT TO ACT AS MINISTER OF PLANNING, ECONOMIC AND SOCIAL RESTRUCTURING AND GENDER AFFAIRS

IT IS HEREBY NOTIFIED for general information that His Excellency the President, acting in accordance with the advice of the Prime Minister, in exercise of the power vested in him by subsection (2) of section 79 of the Constitution of the Republic of Trinidad and Tobago, has appointed MR. VASANT VIVEKANAND BHARATH, a Member of the Senate, to act in the Office of Senator the Honourable Mary Kathleen King, Minister of Planning, Economic and Social Restructuring and Gender Affairs, with effect from 19th January, 2011 and continuing during the absence from Trinidad and Tobago of the said Senator the Honourable Mary Kathleen King, in addition to the discharge of his normal duties.

E. DANIEL-LIVERPOOL
Acting Secretary to His Excellency
the President

APPOINTMENT TO ACT AS MINISTER OF FOREIGN AFFAIRS

It is hereby notified for general information that His Excellency the Acting President, acting in accordance with the advice of the Prime Minister, in exercise of the power vested in him by subsection (2) of section 79 of the Constitution of the Republic of Trinidad and Tobago, has appointed Dr. ROODAL MOONILAL, a Member of the House of Representatives, to act in the Office of Dr. the Honourable Surujrattan Rambachan, Minister of Foreign Affairs, with effect from 16th January, 2011 and continuing during the absence from Trinidad and Tobago of the said Dr. the Honourable Surujrattan Rambachan, M.P., in addition to the discharge of his normal duties.

E. DANIEL-LIVERPOOL Acting Secretary to His Excellency the President

14th January, 2011.

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APPOINTMENT OF JUSTICE OF THE PEACE

UNDER the provision of section 4(1) of the Summary Courts Act, Chap. 4:20, His Excellency the President, on the advice of the Attorney General, has been pleased to appoint JOHN DICKSON, Acting Clerk of the Peace II, to be a Justice of the Peace ex officio) for the Magisterial District of St. George East, during the period which she holds office.

Dated this 6th day of January, 2011.

T. RAMLOGAN for Permanent Secretary, Ministry of the Attorney General

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APPOINTMENTS AS DIRECTOR AND DEPUTY DIRECTOR, POLICE COMPLAINTS AUTHORITY

It is hereby notified for general information that His Excellency President, acting in accordance with the joint advice of the Prime Minister and Leader of the Opposition, in exercise of the power vested in him by section 5 and 6(1) of the Police Complaints Authority Act, 2006, has been pleased to make the following appointments for a period of five (5) years with effect from 29th December, 2010:

GILLIAN LUCKY Director, Police Complaints Authority

MASTER PALEH DOVLE

Deputy Director Police Complaints Authority

MASTER RALPH DOYLE Deputy Director, Police Complaints Authority

E. DANIEL-LIVERPOOL Acting Secretary to His Excellency the President

29th December, 2010.

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PROMOTION IN THE TRINIDAD AND TOBAGO DEFENCE FORCE

IN ACCORDANCE with the provisions of section 16, Part III of the Defence Act, Chap. 14:01 of the Laws of the Republic of Trinidad and Tobago, it is notified for general information that, His Excellency the President has approved the promotion of Brigadier EDMUND DILLON to the rank of Major General, in the Trinidad and Tobago Defence Force, with effect from 6th November, 2010.

J. BOUCAUD-BLAKE Permanent Secretary, Ministry of National Security

10th November, 2010.

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NOTICES OF THE LAYING IN PARLIAMENT OF STATUTORY INSTRUMENTS THAT ARE SUBJECT TO NEGATIVE RESOLUTIONS

NOTICE is hereby given that the Motor Vehicles and Road Traffic (Enforcement and Administration) Order, Legal Notice No. 282 of 2010 published in the *Trinidad and Tobago Gazette* on the 18th day of November, 2010 is subject to negative resolution of Parliament and was laid in the House of Representatives on the 26th day of November, 2010 and in the Senate on the 30th day of November, 2010.

J. SAMPSON-MEIGUEL Clerk of the House

> N. JAGGASSAR Clerk of the Senate

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NOTICE is hereby given that the Motor Vehicles and Road Traffic (Mobile Devices) Regulations, Legal Notice No. 281 of 2010 published in the *Trinidad and Tobago Gazette* on the 18th day of November, 2010, is subject to negative resolution of Parliament and was laid in the House of Representatives on the 26th day of November, 2010 and in the Senate on the 30th day of November, 2010.

J. SAMPSON-MEIGUEL Clerk of the House

N. JAJGASSAR Clerk of the Senate

CENTRAL BANK OF TRINIDAD AND TOBAGO

WEEKLY STATEMENT OF ACCOUNT AS AT 19TH JANUARY, 2011

Previous Week		This Week						
\$000								\$000
		External Assets:						
58,696,199		Balances, Investments, etc.					59,547,111	
3,179,114		Gold Subscriptions to I.M.F.					3,179,114	
2,609,972		I.M.F.—S.D.R. Holdings					2,609,972	
	64,485,285							65,336,197
		Trinidad and Tobago Governmen	t Securiti	es:				
140,138		Treasury Bills (Face Value)					200,374	
22,529		Marketable Securities					22,529	
	162,667							222,903
		Other Assets:						
299,422		Trinidad and Tobago Dollar	Securities				299,422	
175,810		Advances to Government Au	thorities				175,810	
3,966,534		Other Assets					3,997,086	
	4,441,766							4,472,318
	220,423	Fixed Assets:						218,362
	69,310,141							70,249,780
		Liabilities and Capit	al Accoun	t				
		Currency in Circulation:						
4,815,894		Notes					4,681,275	
169,555		Coins					169,580	
	4,985,449		•••	•••	•••	•••		4,850,855
		Demand Liabilities:						
15,503,563		Commercial Banks					15,203,903	
357,221		Financial Institutions (Non-	Banking)				354,579	
814,503		Government and Government		isations			2,114,320	
312,845		International Organisations					154,798	
200,413		Foreign Currency					200,706	
6,232,099		Other					6,576,218	
	23,420,644							24,604,524
		Other Liabilities:						
3,042,088		Government S.D.R. Allocation	ons				3,042,088	
33,704,817		Other Liabilities					33,529,327	
2,769,094		Specific Provisions					2,834,937	
	39,515,999	Capital and Reserves:						39,406,352
000 000							900 000	
800,000		Capital Paid-up	•••	•••	•••	•••	800,000	
588,049	1,388,049	General Reserve Fund	•••	•••	•••		588,049	1,388,049
	1,500,049							
	69,310,141							70,249,780

TENDER FOR ROAD REHABILITATION WORKS FOR THE MAYARO-RIO CLARO REGIONAL CORPORATION MINISTRY OF LOCAL GOVERNMENT

TENDERS are invited for Road Rehabilitation Works to the undermentioned roads and drains for the Mayaro-Rio Claro Regional Corporation, Ministry of Local Government:

Package I—Roadway Rehabilitation Construction in the following areas:

Project 1—Sumair Trace

Project 2—Paymar Branch Trace

Project 3—Bhagratte Trace

Package II—Construction of Box Culverts and Box Drains in the following areas:

Project 1—Absalom Trace

Project 2-Enid Village Street No. 3

Tender documents can be obtained during normal working hours at the Central Tenders Board's Office, 116, Frederick Street, Port-of-Spain. Any further technical information can be obtained during normal working hours from Mr. Rabindranath Gokool, County Superintendent, Mayaro-Rio Claro Regional Corporation, Rann's Plaza, High Street, Rio Claro at Telephone Number 644-2261.

Tenderers are required to pay a tender deposit of five hundred dollars (\$500.00) for each package payable by cash or certified cheque to the Director of Contracts, Central Tenders Board, 116, Frederick Street, Port-of-Spain. This deposit will be received from Monday to Friday between the hours of 9.00 a.m. to 12.00 noon and 1.00 p.m. to 3.00 p.m. The original receipt must be attached to the tender.

A pre-tender meeting followed by site visits will be held for prospective tenderers at 9.30 a.m. on Friday 21st January, 2011 at the Mayaro-Rio Claro Regional Corporation. Rann's Plaza, High Street, Rio Claro.

Separate contracts may be awarded for each project.

Tenders must be accompanied by:

- (i) valid Income Tax and Value Added Tax Clearance Certificates issued by the Board of Inland Revenue and dated not more than six (6) months prior to the closing of the tender.
- (ii) valid Certificate of Compliance issued in accordance with the National Insurance Act.

Only original Certificates will be accepted.

The original Tender Document and two (2) copies each of the Form of Tender and Bill of Quantities must be placed in separate sealed envelopes and addressed to the Chairman, Central Tenders Board, 116, Frederick Street, Port-of-Spain and clearly marked on the outside: "Tender for Road Rehabilitation Works for the Mayaro-Rio Claro Regional Corporation, Ministry of Local Government" or "Tender for Construction of Box Culverts and Box Drains for the Mayaro-Rio Claro Regional Corporation, Ministry of Local Government".

Envelopes must be deposited in the Brown Tenders Box located in the lobby of the Board's Office not later than 1.00 p.m. on Thursday 3rd February, 2011.

Tenderers are asked to note that the dimensions of the slot on the Tenders Box are 37.5 cm x 5.5 cm and tenders should be packaged accordingly.

Tenders will be opened shortly thereafter. The tenderer or his representative may be present at the opening.

Late tenders will not be considered in any circumstances.

The Board does not bind itself to accept the lowest or any other tender.

The Central Tenders Board reserves the right to cancel the bidding process in its entirety or even partially, without defraying any cost incurred by any firm in submitting their tender.

Prospective tenderers are advised that they can visit the following website http://www./finance.gov.tt for all published Tender Notices.

I. RAMPERSAD Chairman, Central Tenders Board

PREQUALIFICATION OF CONSULTANTS FOR THE DESIGNS REVIEW AND SUPERVISION FOR THE CONSTRUCTION OF SCARBOROUGH R.C. PRIMARY SCHOOL FOR THE DIVISION OF EDUCATION, YOUTH AFFAIRS AND SPORT (DEYAS), TOBAGO HOUSE OF ASSEMBLY

THE Division of Education, Youth Affairs and Sport, Tobago House of Assembly is implementing its Public Sector Investment Programme and is desirous of prequalifying Consultants for the Designs Review and Supervision for the Construction of Scarborough R.C. Primary School for the Division of Education, Youth Affairs and Sport (DEYAS), Tobago House of Assembly.

In this regard, prequalification applications are invited from suitable consulting firms/joint venture from Trinidad and Tobago with a view of short listing firms for this project.

Prequalification documents can be obtained during normal working hours at the Central Tenders Board's Office, 116, Frederick Street, Port-of-Spain or Mr. Percival Mottley, Facilities Manager, at the Division of Education, Youth Affairs and Sport, Tobago House of Assembly, Singh's Building, Dutch Fort, Scarborough, Tobago.

Any further technical information can be obtained from Mr. Umsolpagaas Job, Administrator, Division of Education, Youth Affairs and Sport, Tobago House of Assembly, Singh's Building, Dutch Fort, Scarborough, Tobago. Telephone Numbers 639-5220/5680.

Prequalification submission must be accompanied by valid:

- (i) Income Tax and Value Added Tax Clearance Certificates issued by the Board of Inland Revenue and dated not more than six (6) months prior to the closing date of the submission; and
- (ii) Certificate of Compliance issued in accordance with the National Insurance Act.

Only original certificates will be accepted.

The original and one (1) copy of the completed prequalification submission must be placed in a sealed envelope and addressed to the Chairman, Central Tenders Board, 116, Frederick Street, Port-of-Spain and clearly marked on the outside: "Prequalification of Consultants for the Designs Review and Supervision for the Construction of Scarborough R.C. Primary School for the Division of Education, Youth Affairs and Sport (DEYAS), Tobago House of Assembly".

Envelopes must be deposited in the Brown Tenders Box located in the lobby of the Board's Office not later than 1.00 p.m. on Thursday 27th January, 2011.

Applicants should note that the dimensions of the slot on the Tenders Box are 37.5 cm x 5.5 cm and as such applications should be packaged accordingly.

Submissions will be opened shortly thereafter. The applicant or his representative may be present at the opening.

Late submissions will not be considered in any circumstances.

The Central Tenders Board reserves the right to cancel the present notice in its entirety or even partially, without defraying any cost incurred by any firm in submitting their application.

Prospective applicants are advised that they can visit website at http://www.finance.gov.tt for all published Prequalification Notices.

I. RAMPERSAD Chairman, Central Tenders Board

30th December, 2010.

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TENDER FOR THE ENGAGEMENT OF AN EXTERNAL CONTRACTOR TO MANAGE AND OPERATE THE NATIONAL EMERGENCY AMBULANCE SERVICE FOR THE MINISTRY OF HEALTH

TENDERS are invited for for the Engagement of an External Contractor to Manage and Operate the National Emergency Ambulance Service for the Ministry of Health.

Tender documents can be collected during normal working hours at the Central Tenders Board's Office, 116, Frederick Street, Port-of-Spain. Telephone No. 625-4330, Fax No. 625-1809.

Any technical information can be obtained during normal working hours from Dr. Anton Cumberbatch, Chief Medical Officer, Minister of Health, No. 63 Park Street, Port-of-Spain, Telephone No. 625-0066 or 627-0010. Extension 600, Email: anton.cumberbatch@health.gov.tt.

Tenders from locally registered firms must be accompanied by valid:

- (a) Income Tax and Value Added Tax Clearance Certificates issued by the Board of Inland Revenue and dated not more than six (6) months prior to the closing date of the tender;
- (b) Certificate of Compliance issued in accordance with the National Insurance Act.

Only original certificates would be accepted.

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TENDER FOR THE ENGAGEMENT OF AN EXTERNAL CONTRACTOR TO MANAGE AND OPERATE THE NATIONAL EMERGENCY AMBULANCE SERVICE FOR THE MINISTRY OF HEALTH—CONTINUED

The original and five (5) copies of the Tender should be placed in sealed envelopes, addressed to the Chairman, Central Tenders Board, 116, Frederick Street, Port-of-Spain, Republic of Trinidad and Tobago and clearly marked on the outside: "Tender for the Engagement of an External Contractor to Manage and Operate the National Emergency Ambulance Service for the Ministry of Health".

The envelopes must be deposited in the Brown Tenders Box located in the lobby of the Board's Office at the above address, not later than 1.00 p.m. on Thursday 24th February, 2011.

Tenderers should note that the dimensions of the slot on the Tenders Box are 37.5 cm x 5.5 cm and as such, tenders should therefore be packaged accordingly.

Tenders will be opened publicly at the Board's office shortly thereafter. The tenderer or a representative may be present at the opening.

The Central Tenders Board reserves the right to cancel the present notice in its entirety or even partially, without defraying any cost incurred by any tenderer submitting their tender.

Late tenders will not be considered in any circumstances.

The Board does not bind itself to accept the lowest or any other tender.

Prospective tenderers are advised that they can visit the following website for all published Tender Notices: http://www.finance.gov.tt

I. RAMPERSAD Chairman, Central Tenders Board

12th January, 2010.

85

GOVERNMENT OF THE REPUBLIC OF TRINIDAD AND TOBAGO

PAYMENT OF SALARIES AND PENSIONS FOR THE MONTHS OF DECEMBER, 2010 AND JANUARY, 2011

PERMANENT SECRETARIES and Heads of Departments are hereby informed that the payment of salaries and pensions for the months of December, 2010 and January, 2011 will be made on the undermentioned dates:

Salaries Thursday 16th December, 2010 and Thursday 20th January, 2011
Pensions Friday 17th December, 2010 and Friday 21st January, 2011

In this connection, please ensure the following:

Bank cheques in respect of Salaries and Pensions reach the respective banks forty-eight (48) hours in advance of the pay dates.

R. SHEPHERD Comptroller of Accounts

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HOURS OF BUSINESS FOR THE CASHIERS' UNIT—PAY BRANCH SECTION, TREASURY DIVISION MINISTRY OF FINANCE

PERMANENT SECRETARIES and Heads of Departments are hereby informed that the hours of business for the Cashiers' Unit, Treasury Division, Treasury Building, 82, Independence Square, Port-of-Spain on the undermentioned dates are as follows

Friday 24th December, 2010 ... 8.15 a.m.-12.00 noon Friday 31st December, 2010 ... 8.15 a.m.-12.00 noon

Please ensure that this Circular is brought to the attention of all members of staff.

PRINCES TOWN REGIONAL CORPORATION

CLOSURE OF JAIPAULSINGH 1ST BRANCH ROAD

THE PUBLIC is hereby informed that Jaipaulsingh 1st Branch Road in the ward of Savanna Grande is closed to all vehicular traffic due to a landslip.

Alternative route is through Jaipaulsingh 2nd Branch Road.

Please be guided accordingly.

D. GENE

Chief Executive Officer Princes Town Regional Corporation

88

CLOSURE OF MATTABAR TRACE

THE PUBLIC is hereby informed that Mattabar Trace in the ward of Savanna Grande is closed to all vehicular traffic due to a large depression in the roadway.

Alternative routes are through Oropouche River Road and Bullock Trace.

Please be guided accordingly.

D. GENE

Chief Executive Officer Princes Town Regional Corporation

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MAYARO-RIO CLARO REGIONAL CORPORATION

WORK ON MARTIN SAZA ROAD, BICHE

PROGRAMME for Upgrading Roads Efficiency (P.U.R.E.) would be undertaking rehabilitation work on Martin Saza Road, Biche.

The duration of this project is expected to last four weeks with effect from Monday 11th October, 2010.

Motorists are advised to use an alternative route through Eurose Trace during this period.

We do apologize for any inconvenience caused.

M. RAMSINGH

Chief Executive Officer Mararo-Rio Claro Regional Corporation

LOSS OF MARITIME LIFE (CARIBBEAN) LIMITED POLICIES

CYNTHIA GROSVENOR having made sworn declaration that Policy Number 241 621 issued by Maritime Life (Caribbean) Limited on the life of CYNTHIA GROSVENOR has been lost, and having made application to the Company for a duplicate policy, notice is hereby given that unless objection is raised within one month of the date thereof, the duplicate policy asked for will be issued.

MARITIME LIFE (CARIBBEAN) LIMITED

No. 29 Tenth Avenue Barataria.

91

WILFRED MELVILLE having made sworn declaration that Policy Number 264 254 issued by Maritime Life (Caribbean) Limited on the life of WILFRED MELVILLE has been lost, and having made application to the Company for a duplicate policy, notice is hereby given that unless objection is raised within one month of the date thereof, the duplicate policy asked for will be issued.

MARITIME LIFE (CARIBBEAN) LIMITED

No. 29 Tenth Avenue Barataria.

92

CLAUDETTE PHILLIPS having made sworn declaration that Policy Number 205 232 issued by Maritime Life (Caribbean) Limited on the life of CLAUDETTE PHILLIPS has been lost, and having made application to the Company for a duplicate policy, notice is hereby given that unless objection is raised within one month of the date thereof, the duplicate policy asked for will be issued.

MARITIME LIFE (CARIBBEAN) LIMITED

No. 29 Tenth Avenue Barataria.

93

Kumar Barran having made sworn declaration that Policy Number 370 284 issued by Maritime Life (Caribbean) Limited on the life of KUMAR BARRAN has been lost, and having made application to the Company for a duplicate policy, notice is hereby given that unless objection is raised within one month of the date thereof, the duplicate policy asked for will be issued.

MARITIME LIFE (CARIBBEAN) LIMITED

No. 29 Tenth Avenue Barataria.

94

ALISFORD PHILLIPS having made sworn declaration that Policy Number 205 233 issued by Maritime Life (Caribbean) Limited on the life of ALISFORD PHILLIPS has been lost, and having made application to the Company for a duplicate policy, notice is hereby given that unless objection is raised within one month of the date thereof, the duplicate policy asked for will be issued.

MARITIME LIFE (CARIBBEAN) LIMITED

No. 29 Tenth Avenue Barataria.

95

ELIZABETH BONAIR having made sworn declaration that Policy Number 208 169 issued by Maritime Life (Caribbean) Limited on the life of ELIZABETH BONAIR has been lost, and having made application to the Company for a duplicate policy, notice is hereby given that unless objection is raised within one month of the date thereof, the duplicate policy asked for will be issued.

MARITIME LIFE (CARIBBEAN) LIMITED

No. 29 Tenth Avenue Barataria.

96

JOEL BISPATH having made sworn declaration that Policy Number 505 345 issued by Maritime Life (Caribbean) Limited on the life of JOEL BISPATH has been lost, and having made application to the Company for a duplicate policy, notice is hereby given that unless objection is raised within one month of the date thereof, the duplicate policy asked for will be issued.

MARITIME LIFE (CARIBBEAN) LIMITED

No. 29 Tenth Avenue Barataria.

97

LOSS SAGICOR LIFE INC. POLICY

Makida Patrick having made sworn deposition that Policy Number S06706853 issued by SAGICOR LIFE INC. on the life of RAY SIMON has been lost, and having made application to the Directors to grant a duplicate of the same, notice is hereby given that unless objection is raised within one month of the date hereof, the duplicate policy asked for will be issued.

SAGICOR LIFE INC.